

Differentials Between DOSH Safety Engineer / Industrial Hygiene Pay
(July 1, 2006 to June 30, 2008)

1. Assistant Level -- Entry Level: going from \$5,112 to \$8,952 less per year.

	July – Dec. 2006	Jan. – June 2007	July – Dec. 2007	Jan. – June 2008
Assist. S.E.	\$ 4394	\$ 4394	\$ 4833	\$ 4833
Assist. I.H.	\$ 3968	\$ 3968	\$ 4087	\$ 4087
Difference	\$ 426 (10.7%)	\$ 426 (10.7%)	\$ 746 (18.3%)	\$ 746 (18.3%)

2. Assistant Level -- Top Step: going from \$6,624 to \$5,244 less per year.

	July – Dec. 2006	Jan. – June 2007	July – Dec. 2007	Jan. – June 2008
Assist. S.E.	\$ 5337	\$ 5337	\$ 5871	\$ 5871
Assist. I.H.	\$ 4785	\$ 5024	\$ 5175	\$ 5434
Difference	\$ 552 (11.5%)	\$ 313 (6.2%)	\$ 696 (13.4%)	\$ 437 (8%)

3. Associate Level -- Entry Level: going from \$10,092 to \$15,132 less per year.

	July – Dec. 2006	Jan. – June 2007	July – Dec. 2007	Jan. – June 2008
Assoc. S.E.	\$ 5638	\$ 5638	\$ 6202	\$ 6202
Assoc. I.H.	\$ 4797	\$ 4797	\$ 4941	\$ 4941
Difference	\$ 841 (17.5%)	\$ 841 (17.5%)	\$ 1261 (25.5%)	\$ 1261 (25.5%)

4. Associate Level -- Top Step: going from \$12,720 to \$11,520 less per year.

	July – Dec. 2006	Jan. – June 2007	July – Dec. 2007	Jan. – June 2008
Assoc. S.E.	\$ 6843	\$ 6843	\$ 7527	\$ 7527
Assoc. I.H.	\$ 5783	\$ 6072	\$ 6254	\$ 6567
Difference	\$ 1060 (18.3%)	\$ 771 (12.7 %)	\$ 1273 (20.3%)	\$ 960 (14.6%)

* Safety Engineers will receive another 9% - 12% raise effective July 1, 2008, through the June 30, 2009 expiration date of the Unit 9 contract, adding another ~10% to the pay disparity indicated above.