



Biography

Douglas M. Fleming is director of Environmental Health and Safety (EHS) for Raytheon Space and Airborne Systems (SAS). As Director Mr. Fleming is a member of the extended SAS Leadership Team

The Environmental Health and Safety organization is responsible for ensuring that the company and employees adhere to the highest standards for the safe operation of Raytheon's facilities and the preservation of natural resources. EHS meets this commitment by developing and implementing comprehensive environmental, health & safety management systems and continually improving both the system itself and the company's EHS performance. EHS is responsible for integrating appropriate environmental, health & safety considerations into all aspects of the business.

Prior to joining Space and Airborne Systems, Mr. Fleming was the Senior Manager of EHS for Applied Materials Global Services where his responsibilities included development and implementation of environmental health and safety policies, procedures and programs to ensure compliance with international, federal, state and local regulations at Applied Materials locations worldwide as well as development and implementation of EHS management systems programs that met requirements of ISO14000, OSHA VPP and OHSAS 18000

Mr. Fleming began his career at Boeing's Defense and Space Group in 1988. He has since held positions of increasing responsibility in the area of environmental health and safety with Allied Signal and Honeywell International corporations.

He is a member of the American Society of Safety Engineers (ASSE) and is a Certified Professional Environmental Auditor (CPEA) with the Board of Environmental Auditor Certifications (BEAC)

Mr. Fleming earned his Bachelor of Science degree in environmental studies from San Jose State University and his MBA from Pepperdine University.

Raytheon Space and Airborne Systems (SAS) is a leading provider of sensor systems giving military forces the most accurate and timely actionable information available for the network-centric battlefield. With 2007 revenues of \$4.3 billion and 12,000 employees, SAS is headquartered in El Segundo, Calif. Additional facilities are in Goleta, Calif.; Forest, Miss.; Dallas, McKinney and Plano, Texas; and several international locations.

Raytheon Company, with 2007 sales of \$21.3 billion, is a technology leader specializing in defense, homeland security and other government markets throughout the world. With a history of innovation spanning more than 85 years, Raytheon provides state-of-the-art electronics, mission systems integration and other capabilities in the areas of sensing; effects; and command, control, communications and intelligence systems, as well as a broad range of mission support services. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.