



CIHC CONNECTION

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President's Message

by Pamela Murcell, MS, CIH



Pamela Murcell, CIHC President

Greetings Colleagues! The 31st annual Professional Development Seminar (the conference) is rapidly approaching on December 5-7 (Mon-Wed) in Oakland at the Oakland Marriott City Center. I hope you will be joining us for what is shaping up to be another excellent program on current and cutting edge topics. The program schedule is available at <https://cihconline.com/events> and the website is updated frequently with PDS information, including links to the PDS sponsors' and exhibitors' websites. Registration opened on August 1st and early bird rates are available through November 18th.

We are striving to keep the cost of attending the event affordable for our stakeholders! CIHC would appreciate your input on alternate locations for northern California, and not just alternate locations, but consider locations that you would actually attend. The location does not have to be a hotel – do you know a great conference venue that would work for the CIHC annual event? You can provide feedback via email by going to <https://cihconline.com/contact-us>. We are looking forward to seeing you at this year's PDS.

As is true with almost everyone over the last two years, CIHC's time has been consumed since the inception with tracking and participation with Cal/OSHA, including the advisory committee, on the issues surrounding COVID-19. The emergency regulation in various iterations has been ongoing, but is finally winding down. The ETS will expire at the end of December 2022. Our educated guess at this juncture is that a non-emergency regulation on COVID-19 Prevention will take place of the ETS with a January 1, 2023 effective date. The current proposed non-emergency regulation language has a sunset date for the regulation of "two years from effective date". Here is the link to the proposed text for the non-emergency regulation: <https://www.dir.ca.gov/oshsb/documents/COVID-19-Prevention-Non-Emergency-proptxt.pdf>

Board members continue to track proposed legislation, and attend Cal/OSHA advisory committee meetings and Standards Board meetings to stay apprised of their activities and to provide comments and technical input on behalf of our local sections and our profession. The CIHC Board can always use assistance. Please consider getting involved, or at least send an email with your thoughts and concerns! Contact your local CIHC Board members or me (916-712-4547) for further information. All of our contact information is located on the CIHC website.

Online Registration is OPEN Or register at the door

December 5-7, 2022

CIHC Professional Development Seminar
at The Oakland Marriott City Center
1001 Broadway, Oakland, CA 94607



The CIHC Board has an exciting program planned for this year's Professional Development Seminar (PDS). Details for the PDS program and hotel registration are available at: <https://cihconline.com/events>, We hope you will join us for what is shaping up to be another excellent program on current and cutting-edge topics. Please stay tuned for more details. We look forward to seeing you in December on the sunny side of the Bay! **Early bird rates are available through November 18th!**

How Does a Bill Become Law in California?

By Megan Canright Racicot, MPH, CIH



The California Industrial Hygiene Council was founded in 1990 to establish a legislative presence in the California State Capitol for the industrial hygiene profession. It is supported by the local sections of the American Industrial Hygiene Association (AIHA) within California. All California AIHA local section members are also members of CIHC. Part of CIHC's legislative role is to review and watch proposed bills that have application to the industrial hygiene, occupational/environmental, health, and safety profession and provide support or opposition, or submit comments on behalf of CIHC to

recommend language. CIHC has also historically proposed and put together language for bills to advocate for the OEHS profession with the intention of finding a sponsor or author in the State Legislature to push the bill through the legislative process. Any CIHC member can get involved in this legislative process!

An Idea for a Bill

The first step in the legislative process is actually an idea! Anyone can come up with an idea for a bill including individuals, organizations, members of the Legislature or other elected officials, and government agencies. The individual or group that comes up with the idea then has to engage a Member of the Legislature (Senate or Assembly) to support and author the bill to ensure it is moved through the legislative review process. The Member then submits the idea and language for the bill, typically with the help of the individual or organization that came up with the idea, to the Legislative Counsel's Office, where it is formally drafted and given a bill number ("AB" for Assembly Bill and "SB" for Senate Bill) before being assigned to a Committee. If the Member authoring the bill is a Senator, the bill is then introduced to the Senate and assigned to a Senate Committee; if an Assemblymember, the bill is introduced to the Assembly and assigned to an Assembly Committee.

Action in the First House

Following introduction into the Senate or Assembly Committee, hearings are held to allow various stakeholders the opportunity to provide support or opposition to the bill. The bill can then pass as drafted, the Committee can amend the bill, or the bill can fail in Committee. Bills may also be referred to multiple applicable Committees as determined by the Rules Committee. After passing through the Committee(s), the bill is read and considered by all Members of the First House and scheduled for a floor debate. Following debate, all Members vote on the bill. Votes are formally recorded to provide a voting history for each Member. While most bills need a simple majority to pass, others such as the budget, require a two-thirds vote to pass. If the bill passes in the First House, it moves into the Second House. For example, if a bill passes in the First House, the Assembly, it then moves into the Second House, the Senate, and vice-versa.

Action in the Second House

Once moved to the Second House, the bill is read and assigned to a Committee. Stakeholders again have an opportunity to provide support or opposition and the same process as followed in the First House is repeated in the Second House. Following voting by all Members, if the bill passes or was amended, it can move on through the process. However, if the bill is amended in the Second House, it must be sent back to the First House for consideration. Differences in the bill as passed by the two Houses can be resolved through a Committee made up of Members from both Houses. Or, the First House can decide to accept and vote on the Second House's amended bill.

To the Governor's Desk

Once passed in both Houses, the bill is given to the Governor for review. The Governor has 12 days to sign a bill, veto it, or allow it to become law without signature. A Governor veto can be overridden by a two-thirds majority vote in each House (State and Assembly). Following signature or approval without signature, the bill becomes law.

Follow this [link](#) for a more detailed description of the California legislative process. You can sign up to watch California proposed bills using the official [California Legislative Information](#) website. A free account is needed to receive notifications of bill activity.

If you would like to work with the CIHC Board to get involved in the legislative process, please contact Pam Murcell, CIHC President at kwa-sacramento@att.net or any [CIHC Board Member](#).

Bill Status Terminology:

- ⇒ **Introduced:** the bill has been introduced as a new bill
- ⇒ **Referred:** the bill has been referred to another Committee
- ⇒ **Hearing:** the bill is being heard by a House
- ⇒ **Read:** the bill is being read to a House for the first, second, or even third time
- ⇒ **Pass:** the bill has passed vote in a House
- ⇒ **Enrolled:** the bill has been passed by both Houses and enrolled for presentation to the Governor
- ⇒ **Failed:** the bill failed any vote by a House
- ⇒ **Vetoed:** the bill was vetoed by the Governor
- ⇒ **Signed:** the bill has been signed into law by the Governor
- ⇒ **Approved:** the bill has been approved by not signed into law by the Governor
- ⇒ **Chaptered:** after a bill has been signed by the Governor, the Secretary of State assigns the bill a "Chapter Number" .



Each year, the CIHC Board Members review active bills and determine which ones may impact the industrial hygiene profession or are ones that may benefit from our input. This year's Bill Report is available on our website at <https://cihconline.com> and at this [link](#).

CIHC has established five positions that can be taken for a particular bill. These potential positions are Oppose, Oppose Unless Amended, Support, Support if Amended, or Watch.

We're on the web!
www.cihconline.com

Cal/OSHA Advisory Committee Meeting Report

by Joel Berman

On Thursday, July 14, 2022, CIHC Board Member, Joel I. Berman, attended the Cal/OSHA Advisory Committee Meeting. The meeting was called to order at about 10:00 a.m.

The new Chief of Cal/OSHA, Jeff Killip, stated that it was a challenge being on this team and that he sees that he has a massive task ahead of him as the Chief of Cal/OSHA. He stated that he was hoping to meet more people, but the BA.5 COVID strain has stopped in-person meetings are still virtual. He introduced himself, including the challenges of relocating his family from Washington State to California, having kids in and out of college, and dealing with the passing of his mother.

Chief Killip noted that his vision for Cal/OSHA is to improve how they do business, to better protect workers, and to improve Cal/OSHA Consultation. He realizes that he has various tasks to address, which include: filling vacancies, including management positions, improving collaboration with various other agencies and stake holders, improve efficiencies, utilize technology (i.e. drones, for inspections, virtual training issues), Social marketing, and organizational wellness and focus.

Chief Killip noted that they have made progress with hiring (32 new hires since March 2022, including safety engineers and Industrial Hygienists). They are positing jobs, identifying career opportunities in such areas as elevator safety, they have recruitment videos in process (to be completed shortly), there are five unit web pages which are advertising to work for Cal/OSHA to become an inspector, become an Attorney, and to become an elevator inspector, just to name a few. They are advertising jobs using professional journals, trade magazines, Facebook, Twitter, etc.

New appointments include Gene Glendenning is the new Chief of Consultation, Carl Paganellie is the new Deputy Chief of Consultation, David Wesley is the new Deputy Chief of Enforcement, and Suzanne Reinfrack is the new Chief of Administration Services. The enforcement department is headed by Debra Lee and David Wesley.

Gene Glendenning introduced himself and provided the following information: he has 40 plus years of experience at with Cal/OSHA Consultation, he Developed the High Hazard program, he has rewritten the policy manual, he led COVID expansion, he has been involved with communication and outreach to vulnerable workers, and he has hired bi-lingual liaisons to assist in communicating with vulnerable workers.

Carl Paganellie introduced himself and stated that he update the PSM program, is collaborating with various western states in PSM and other programs, and that there is a competition between California, Washington, and Oregon on Safe and Sound Campaign to see who can get the most employers to sign-up for the program. He also commented that they have leverage the pandemic into a silver lining in that the shift from in-person to virtual meetings has provided more access and that they can do so much more than before because of what was learned during the pandemic.

Meeting formats are now shifting away from previous format, detailed reporting, limited input, and limited collaborative discussion towards trying to get more feedback, input, and collaboration.

A Q&A session was then began where attendees asked a variety of questions from specifics about particular events, differences in FAQs between Cal/OSHA and the California Department of Public Health (CDPH) related to COVID definitions, transitioning to COVID being an endemic disease versus a pandemic, high hazard issues, etc. Many of the questions were answered to the satisfaction of the questioner, a few others appeared to be less than completely addressed.

Chief Killip stated that what he sees as working at Cal/OSHA is an impressive and committed group of people at Cal/OSHA and that he is humbled to be part of the team. But he feels that he still needs to build with the right people. They will Identify gaps that need to be filled, as well. His goal is to make information more accessible to stakeholders and to shift focus to a more collaborative style of management.

It was asked of Eric Berg will the COVID Emergency Temporary Standard (ETS) ever sunset? Mr. Berg responded that there are various possibilities based on the new variants and how the COVID disease proceeds. This will eventually determine whether The ETS will sunset.

Debra Lee spoke, focusing on hiring, actively recruiting IHS, staff training, developing new policies and procedures to follow, including silica, lead, wild fire and trenching. Looking for feedback and collaboration to achieve goals.

David Wesley spoke about COVID-19 and that almost 3000 COVID case reviews and/or inspections, primarily at health care, retail, manufacturing, etc, have been performed. They are now no longer positing citations related to COVID as it's a very involved process.

The meeting was adjourned 12:05 PM.

**Support Industrial Hygiene
in California
Support your AIHA Local Section**

Local Section News

[Northern California Section](#)

Join the AIHA-NCS at their next event — a tour of the Tesla Fremont Factory. The tour is limited to 24 people and is free. The event, however, is not eligible for technical content for continuing education credit. Get more information and register [here](#).

[Southern California Section](#)

Look for upcoming events and info on our website.

[Orange County Section](#)

Look for upcoming events and info on our website.

[Sacramento Valley Section](#)

Look for upcoming events and info on our website. You can also get up-to-date information on Twitter @AIHASacramento.

[San Diego Section](#)

Look for upcoming events and info on our website.

Young Worker Health and Safety

by Richard Hirsh

The California Partnership for Young Worker Health and Safety met on September 27th, 2022 at the Elihu M. Harris State Office building in Oakland, CA. There were 25 attendees including representatives from Cal-OSHA consultation, the CA Department of Public Health, State Fund, the Department of Industrial Relations, the Commission on Health and Safety and Workers Compensation, the California Industrial Hygiene Council, the Unity Council, the Labor Commissioner's office, the CA Department of Education, the San Diego Department of Education, the Department of Labor, the Labor Occupational Health Programs (LOHP/LOSH) in Berkeley and Los Angeles, and EHS International. Richard Hirsh represented CIHC.

The meeting included presentations and updates on Safe Jobs for Youth Month activities including recent accomplishments regarding the [Safe Jobs 4 Youth Campaign](#) involving outreach through social media, developing a resource kit, a poster contest whereby 1700 posters were distributed and 612 visits were made to the resource kit webpage. During the month of May there were 185 viewed Instagram post (3.9% increase from before), 55 profile visits (103.7% increase), 12 followers were added in that month, Twitter had 1,805 impressions (posts that were interacted with or content that was engaged with), and 910 visits to the Twitter page.



A [Teen Fatality Response Kit](#) was developed by LOHP as a resource to young workers, teachers and employers for teen fatality prevention. Also, the Equal Employment Opportunity Commission (EEOC) and CA Partnership for Young Workers hosted a webinar to raise awareness focusing on work permits and why labor laws exist. Dr. Robert Harrison of UCSF presented on young worker rights and presented to NIOSH on the young worker who died in a tire repair shop earlier this year.

The Young Worker Leadership Academy ([YWLA](#)) is held each year with teams of high school students in groups of 4 which come to UC Berkeley for 3 days, typically 6 teams which engage in activities focused on health

and safety and leadership skills. This past year involved a hybrid academy with UCLA LOSH. Some of the activities included a social engineering project involving creation of flyers with a QR code that would lead students to the Young Worker website, a skit and brochure created about health and safety, an amazing race for an entire high school on workers' health and safety, a podcast and interview of the LOSH Director for the podcast [Link](#) and set-up of various stations focused on worker health and safety including body mapping etc.). Planning has begun for YWLA 2023 which will be held in person on February 9-11, 2023 at UC Berkeley. The deadline for application submissions is December 5th.

LOHP has received renewed funding for a Training of Trainers (TOT) on occupational health and safety project. Please reach out to Hestia (hestiario@berkeley.edu) if you would like to schedule a TOT or have any recommendations for school district contacts to reach out to, especially Career Technical Education teachers.

A new [Youngworkers.org](#) Website was revealed during the meeting. The website has been upgraded with updates to old materials, reorganized and has a new fresh look. You can access the new website at: [Youngworkers.org](#).

The meeting included a Partner Spotlight focused on the work of the Oakland Unity Council which has provided support to Oakland residents (seniors, children and parents, small business owners, communities of color & immigrants) since the 1960s. The Unity Council has Head Start Centers, focuses on low income housing, youth career services etc. The council invited everyone to the *Dia De Los Muertos Celebration in Fruitvale on October 30th*. The Unity Career Program includes job readiness and life skills training, industry specific training – medical assistant program & adult green jobs initiative, paid internships (once a participant has completed training, they are placed with a job that is a stepping stone to their career goals), a milestone program to incentivize youth to take care of personal and mental health (including a stipend for accessing health services), an Oakland forward program including a vocational training program in which an OSHA 10 certificate is earned by participating in the program, an environmental literacy and public service program, youth programs including a summer program for 16-24 year olds which provides experience in the workforce & a year-round program for youth out-of-school facing barriers paired with a ca-

reer coach. The council currently works with over 200 youth with support for tax filing, housing and finances. Their Green Jobs initiative serves ages 16-30, including administering a 10 week Environmental Literacy class and an entrepreneurial program for immigrant youth to pitch an idea and then they are funded for that project.

A discussion was held on how the state can better ensure that employers receive information on their responsibilities to ensure young workers have work permits and proper training to perform hazardous tasks at the time the state issues a new business license to that employer. The Secretary of State, which issues business licenses does not currently list Cal-OSHA as a business resource. A suggestion was made to get the Cal-OSHA weblink listed on the Secretary of State's website. It was suggested that new employers be sent guidelines about hiring a young worker. The Employment Development Department (EDD) might be the proper authority to issue this type of notification. LOHP personnel suggested creation of a *working group* to investigate this issue – Rich Hirsh, Nick Gleiter, Shirley Blanchard and Cynthia Austin will join the group. Rich Hirsh also informed the group that Rebecca Guerin at NIOSH is working on young worker health and safety issues and there should be more communication with Rebecca as well as the AIHA Teen Health and Safety Committee.

Another discussion was held by Erle Hall on how minors can be protected from exploitation in online work. There are problems of children/adolescents working too many hours because they are working overnight/from home or the work content is not appropriate for youth. Certain health and safety codes for minors exist and youth are supposed to be linked to a physical place of business. Inspections at work sites are supposed to be mandated. A working group on this topic was formed.

Topics for future meetings include having other states represented, summer employment safety issues, an update on the implementation of AB257 regarding fast food workers and a fast food council, CA apprenticeship programs and their successes, and a presentation by the National Youth Employment Council.

Continued on the next page ...

Upcoming Opportunities:

Young Workers Poster Contest

- [2023 Flyer](#) (PDF)
- [2023 Poster Contest Registration Form](#) (PDF) (required – must be submitted along with poster)
- [2023 Rules and Tips](#) (PDF)

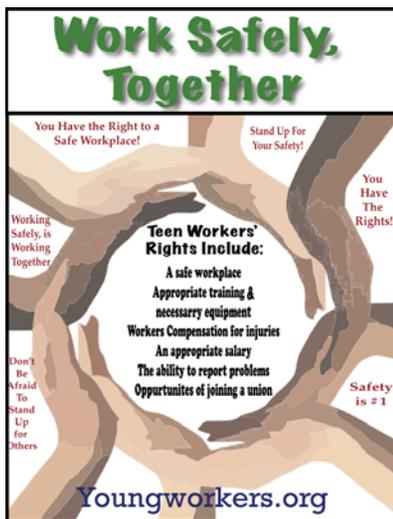
Young Workers Leadership Academy flyers and application forms

- Flyer – [English / Spanish](#)
- Cover Letter – [English / Spanish](#)
- Youth Ambassador Application- [Google Form](#)
- Adult Recommendation Application- [Google Form](#)

Richard Hirsh Honored for Teen Worker Safety Efforts



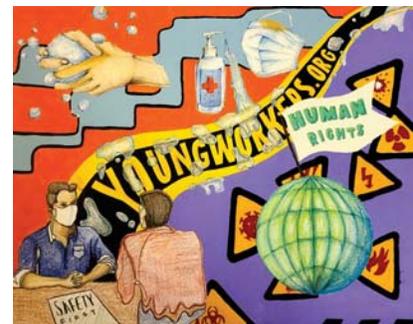
The CIHC Board is pleased to announce that Richard Hirsh was selected as the 2022 AIHA Teen Workplace Health and Safety Committee Award recipient, presented by the AIHA Teen Workplace Health and Safety Committee. This award recognizes significant contributions in achieving the Teen Workplace Health and Safety Committee mission of “Empowering young workers to promote a culture of health and safety through education and the practice of health and safety fundamentals”.



Safe Jobs for Youth Month, 2022 First Place Poster created by Jack Bullock, Encino, CA



Safe Jobs for Youth Month, 2022 Third Place Poster created by Madeline Cubias, Los Angeles, CA



Safe Jobs for Youth Month, 2022 Second Place Poster created by Abigail Yoon, Pleasanton, CA

News from Cal/OSHA

Occupational Safety and Health Standards Board (OSHSB) Upcoming Meeting

November 17, 2022, 10:00 a.m.
 Santa Clara City Hall Council Chambers
 1500 Warburton Avenue
 Santa Clara, CA 95050

Attend in-person or virtually. Additional information is available on their [agenda](#). Expect to hear more discussion on the [COVID-19 Non-Emergency Regulation](#) at this meeting. Recordings of past meetings are available at <https://videobookcase.com/california/oshsb>.

Upcoming OSHSB Advisory Committee Meeting

The next Advisory Committee meeting is on November 15, 2022, at 9:00 a.m., also in Santa Clara. The topic is Fire Fighters’ Personal Protective Equipment. More information is available [here](#).

Proposed Regulations for OSHSB Consideration

To see all proposed regulations submitted to the Standards Board, see their [website](#).

Cal/OSHA Advisory Committee Meeting

The next Cal/OSHA Advisory Committee Meeting is scheduled for Thursday, November 10, 2022. Information about the agenda and how to attend will be posted on their [website](#). Video and audio recordings of previous meetings are also available.

The next subject-matter meeting — on Household Domestic Services Employment Safety — is on Friday, November 18, 2022, at 10:00 a.m. Information on how to attend and a list of subject-matter advisory meetings and points of contact are available [here](#).

First-Aid Kits: Regulations & Good Practice

by Sam Celly

Background: On October 15, 2022, the [American National Safety Institute \(ANSI\)](#) specifications for First-Aid kits changed. In this newsletter, we discuss the changes to the ANSI specifications for first-aid kits. Both California and Federal regulations mandate that employers ensure ready and adequate availability of first-aid supplies. The regulations differ and we discuss the differences here as well.

Cal/OSHA: California regulations mandate that a first-aid kit approved by a consulting physician be available on the premises for every work person on the job. A consulting physician is a medical doctor who is well versed with dealership operations and has knowledge of typical hazards and accidents on the job ([Ref: T8CCR3400 \(a\) and \(b\) and \(c\)](#)).

Fed-OSHA: Regulations state that an employer must have “adequate first-aid supplies...readily available,” although specific first-aid supplies are not listed. Fed OSHA has referred employers to ANSI as the source of guidance for the minimum requirements for first aid kits and supplies; it does so in Appendix A to 1910.151. On April 15, 2022, ANSI approved ANSI/ISEA Z308.1-2021 effective October 15, 2022, the sixth revision to the voluntary industry consensus standard since its inception in 1978 ([Ref: 29CFR1910.151\(b\)](#)).

New requirements for both Class A and Class B First Aid kits include more hand sanitizer (thanks to COVID-19), a foil blanket since it serves multiple purposes such as

emergency water proofer, windbreaking wrap, and treating hypothermia. Additionally, Class B kits now require specific types of tourniquets to prevent blood loss, and distinct from those used for drawing blood. Splints are also a requirement for Class B kits.

Employers may adopt the ANSI standard or request their local occupational injury clinic to provide a list of items for the first-aid kit. They should, however, be selected only upon completion of hazard assessment of the work environment and by a person competent in first-aid and knowledgeable of the hazards specific to that workplace).

Hazard assessment involves reviewing workplace hazards, typical injuries that have occurred (see Log 300) or could occur at the workplace, and the availability of the supplies necessary to respond to those injuries. Risk assessment includes looking at Bureau of Labor Statistics (BLS) or OSHA injury data. The M.D. at the local clinic responding to occupational injuries can be a source of guidance as well.

Commentary: Management should make prudent decisions on the number and location of the first-aid kits. While the regulations are silent on number of kits, employers must consider whether multiple kits are needed based upon facility layout, number of employees and access to the kits during the work turn. The distance from the clinic must also be part of the decision-making process.

Get at least one kit for every 40 employees. First, keep in mind that all areas of employment should have access to kits. For example, if one department is open on a Satur-

day, then a kit must be made available to employees in that area. Secondly, these kits are subject to pilferage and abuse. To avoid pilferage, the first-aid kit may be placed in the office or open view of the manager. If an employee is observed using multiple bandages more often than others, the employee can be counseled on safety and proper work procedure to avoid slicing his/her hand multiple times a day! Make sure that access is not compromised, i.e., kits must remain completely accessible when employees are present.

- Inspect and refill First-Aid kits monthly.
- Keep a written log. Discard expired items promptly.
- Disinfect cabinet surfaces frequently.
- Ensure labeling and markings are legible and permanent.
- Check that each kit and its location is visibly marked.
- Place signs at a conspicuous location that indicate the locations of First-Aid kits on site.

Conclusion: First-Aid kits will help reduce the severity of an injury. However, proper use of tourniquets and splints would require medical knowledge such as that for an MD or RN which may not be available at most places of employment. An employee certified in first-aid may be an option.

Employers who choose not to have first-aid kits not only violate the law, but also risk loss of productive time when employees must rush to the local drug store for a bandage every time they incur an injury.

Note: Information from www.osha.gov and www.dir.ca.gov were used to prepare this article.

Class A vs. Class B First Aid Kits

Class A kits have contents capable of response to most common workplace injuries including minor burns and eye injuries.

Class B kits are intended to treat injuries in densely populated areas and high-risk environment workplace such as factories, foundries, and warehouses.

ANSI Standard Class A kit components are shown in this table.

Required Min. Fill Z308.1-2021 (eff. Oct. 15, 2022)
16 Adhesive Bandage 1x3 in.
1 Adhesive Tape 2.5 yd. (Total)
10 Antibiotic Application 1/57 oz.
10 Antiseptic 1/57 oz.
1 Breathing Barrier
1 Burn Dressing (Gel Soaked) 4x4 in.
10 Burn Treatment 1/32 oz.
1 Cold Pack 4x5 in.
2 Eye Covering w/Means of Attachment 2.9 sq. in.
1 Eye/Skin Wash 1 fl. oz. (Total)
1 First-Aid Guide
10 Hand Sanitizer 1/32 oz. (increased as of Oct. 2022)
2 Medical Exam Gloves
1 Roller Bandage 2 in. x 4 yd.
1 Scissor
2 Sterile Pads 3x3 in.
2 Trauma Pads 5x9 in.
1 Triangle Bandage 40x40x56 in.
1 Foil Blanket 52x84 in (added as of Oct. 2022)

ANSI Standard Class B:

The Type B kit has a Splint and Tourniquet added to the list above with increased number of supplies listed for Type A.

Type of First-Aid Kit Containers

- ◆ Type I containers are used in stationary indoor settings. No rough handling.
- ◆ Type II containers are used in portable indoor settings. No rough handling.
- ◆ Type III containers are used for mobile, indoor/outdoor settings.
- ◆ Type IV containers are used for portable use in outdoor settings where rough handling is a factor.

Upcoming Events

The **National Hearing Conservation Association** is holding its annual conference on February 9-11, 2023, in Jacksonville, Florida. This is the premier event for those interested in conserving hearing. For more information and to register, see their [website](#).



The **American Industrial Hygiene Association's** annual conference event – AIHce EXP 2023 – conference and exposition will be held May 22-24, 2023, in Phoenix, Arizona. Additional professional development courses are available on May 20-21 and May 25. This conference is focused on the important trends, needs, research, technologies, training, and connections that make occupational health and safety (OHS) professionals more efficient in their pursuit of protecting worker health. See their [website](#) for more information and to register. There remain opportunities to submit proposals for student presentations and posters, for pop-up education, and for exhibitors.